



BAY CLINIC INC

Dentist

Department: Dental
FLSA Status: Exempt

Grade/Level:

Work Schedule:
4/10 hour days

Job Status: Full Time

Reports To: Dental Director

Amount of Travel Required: 25% - Mobile Dental Van

Positions Supervised:
Dental Assistants

POSITION SUMMARY

Diagnose and treat diseases, injuries, and malformations of teeth and gums and related oral structures. May treat diseases of nerve, pulp, and other dental tissues affecting vitality of teeth.

ESSENTIAL FUNCTIONS

Essential Functions Statement(s)

- Use masks, gloves and safety glasses to protect themselves and their patients from infectious diseases.
- Administer anesthetics to limit the amount of pain experienced by patients during procedures.
- Examine teeth, gums, and related tissues, using dental instruments, x-rays, and other diagnostic equipment, to evaluate dental health, diagnose diseases or abnormalities, and plan appropriate treatments.
- Formulate plan of treatment for patient's teeth and mouth tissue.
- Use air turbine and hand instruments, dental appliances and surgical implements.
- Advise and instruct patients regarding preventive dental care, the causes and treatment of dental problems, and oral health care services.
- Design, make, and fit prosthodontic appliances such as space maintainers, bridges, and dentures, or write fabrication instructions or prescriptions for denturists and dental technicians.
- Diagnose and treat diseases, injuries, and malformations of teeth, gums and related oral structures, and provide preventive and corrective services.
- Fill pulp chamber and canal with endodontic materials.
- Write prescriptions for antibiotics and other medications.
- Analyze and evaluate dental needs to determine changes and trends in patterns of dental disease.
- Treat exposure of pulp by pulp capping, removal of pulp from pulp chamber, or root canal, using dental instruments.
- Eliminate irritating margins of fillings and correct occlusions, using dental instruments.

- Perform oral and periodontal surgery on the jaw or mouth.
- Remove diseased tissue using surgical instruments.
- Apply fluoride and sealants to teeth.
- Manage business, employing and supervising staff and handling paperwork and insurance claims.
- Bleach, clean or polish teeth to restore natural color.
- Plan, organize, and maintain dental health programs.
- Produce and evaluate dental health educational materials.

POSITION QUALIFICATIONS

Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Accuracy - Ability to perform work accurately and thoroughly.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.
- Autonomy - Ability to work independently with minimal supervision.
- Communication, Oral English - Ability to communicate effectively in English.
- Communication, Written English - Ability to communicate in writing clearly and concisely in English.
- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Diversity Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- Empathetic - Ability to appreciate and be sensitive to the feelings of others.
- Energetic - Ability to work at a sustained pace and produce quality work.
- Interpersonal - Ability to get along well with a variety of personalities and individuals.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Patience - Ability to act calmly under stress and strain, and of not being hasty or impetuous.
- Reliability - The trait of being dependable and trustworthy.
- Time Management - Ability to utilize the available time to organize and complete work within given deadlines.
- Tolerance - Ability to work successfully with a variety of people without making judgments.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

SKILLS & ABILITIES

Education : Doctorate

Experience : One to two years related experience

Computer Skills

Familiarity with Microsoft Windows environment.

Certificates & Licenses

Degree from an accredited dental school and possess a current Hawaii license.

PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
Stand	F (Frequently)	10 lbs or less	O (Occasionally)
Walk	O (Occasionally)	11-20 lbs	N (Not Applicable)
Sit	F (Frequently)	21-50 lbs	N (Not Applicable)
Handling / Fingering	F (Frequently)	51-100 lbs	N (Not Applicable)
Reach Outward	O (Occasionally)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)	Push/Pull	
Climb	N (Not Applicable)	12 lbs or less	O (Occasionally)
Crawl	N (Not Applicable)	13-25 lbs	N (Not Applicable)
Squat or Kneel	N (Not Applicable)	26-40 lbs	N (Not Applicable)
Bend	N (Not Applicable)	41-100 lbs	N (Not Applicable)

- N (Not Applicable) Activity is not applicable to this occupation.
- O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

- Vision (Near)
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) (Gloves, gown, face shield)

WORK ENVIRONMENT

Health clinic environment with possible exposure to airborne pathogens.

Prepared by: _____ Date: _____
Approval Signature: _____ Date: _____
Approval: _____
Approval: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.